






## GENDER AND INCLUSION MAINSTREAMING FOR IN-COMPANY TRAINERS

### ABSTRACT

The Gender and Inclusion Mainstreaming in Dual TVET Trainer Course for In-Company trainers focuses on equipping trainers with the skills to integrate gender equality and social inclusion into vocational education. By addressing barriers faced by women and marginalized groups, the course promotes equitable access to training and enhances the relevance of skills development. This initiative aims to create an inclusive learning environment that prepares all trainees for successful careers, thereby aligning educational outcomes with industry needs and fostering a diverse workforce.

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### LEARNING GOALS

On completion of the training, the participants should be able to:

- Apply Gender, disability and inclusion at the workplaces
- Describe Laws and policies on gender and inclusion
- Apply Gender and Disability Inclusive Language
- Describe the Existing support systems in response to gender and inclusion at the workplace

### NOTES ON LEARNING MATERIALS

Face-to-face, blended or virtual formats implemented with the following methods:

- Learner-centered & practice-oriented training
- Individual & group work/ self-learning
- On demand: coaching and follow up after training

### CONTENT

- Gender, disability and inclusion at the workplaces
- Laws and policies on gender and inclusion
- Gender and Disability Inclusive Language
- Existing support systems in response to gender and inclusion at the workplace

### TARGET GROUP

- In Company Trainers

### GENERAL INFORMATION

- Context, format and duration can be customized to the respective needs.
- Language: English

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